

ANEXO XI TABELA DE VENCIMENTOS / SALÁRIOS

GRUPO DA GUARDA MUNICIPAL - GGM						
REAJUSTE SALARIAL - 4,31% A PARTIR DE JANEIRO - 2020						
Interstício classe		B - C	5%	D - E - F	10%	
Interstício de Referência:		2%				
GUARDA MUNICIPAL - 3º CLASSE						
ref inicial do cargo	A ensino fundamental	B ensino médio	C ensino superior	D pós- graduação	E mestrado	F doutorado
1	1.967,99	2.066,39	2.169,71	2.386,68	2.625,35	2.887,88
2	2.007,35	2.107,72	2.213,10	2.434,41	2.677,85	2.945,64
3	2.047,50	2.149,87	2.257,37	2.483,10	2.731,41	3.004,55
4	2.088,45	2.192,87	2.302,51	2.532,76	2.786,04	3.064,64
5	2.130,22	2.236,73	2.348,56	2.583,42	2.841,76	3.125,94
6	2.172,82	2.281,46	2.395,53	2.635,09	2.898,60	3.188,46
7	2.216,28	2.327,09	2.443,44	2.687,79	2.956,57	3.252,22
8	2.260,60	2.373,63	2.492,31	2.741,54	3.015,70	3.317,27
9	2.305,81	2.421,10	2.542,16	2.796,38	3.076,01	3.383,61
10	2.351,93	2.469,53	2.593,00	2.852,30	3.137,53	3.451,29
11	2.398,97	2.518,92	2.644,86	2.909,35	3.200,28	3.520,31
12	2.446,95	2.569,30	2.697,76	2.967,54	3.264,29	3.590,72
13	2.495,89	2.620,68	2.751,72	3.026,89	3.329,58	3.662,53
14	2.545,80	2.673,10	2.806,75	3.087,42	3.396,17	3.735,78
15	2.596,72	2.726,56	2.862,88	3.149,17	3.464,09	3.810,50
16	2.648,66	2.781,09	2.920,14	3.212,16	3.533,37	3.886,71
17	2.701,63	2.836,71	2.978,55	3.276,40	3.604,04	3.964,44
18	2.755,66	2.893,44	3.038,12	3.341,93	3.676,12	4.043,73
Interstício classe		B - C	5%	D - E - F	10%	
Interstício de Referência:		2%				
GUARDA MUNICIPAL - 2º CLASSE						
ref inicial do cargo	A	B	C	D	E	F
1	2.361,59	2.479,67	2.603,65	2.864,02	3.150,42	3.465,46
2	2.408,82	2.529,26	2.655,72	2.921,30	3.213,43	3.534,77
3	2.457,00	2.579,85	2.708,84	2.979,72	3.277,69	3.605,46
4	2.506,14	2.631,44	2.763,02	3.039,32	3.343,25	3.677,57
5	2.556,26	2.684,07	2.818,28	3.100,10	3.410,11	3.751,12
6	2.607,38	2.737,75	2.874,64	3.162,10	3.478,32	3.826,15
7	2.659,53	2.792,51	2.932,13	3.225,35	3.547,88	3.902,67
8	2.712,72	2.848,36	2.990,78	3.289,85	3.618,84	3.980,72
9	2.766,98	2.905,33	3.050,59	3.355,65	3.691,22	4.060,34
10	2.822,32	2.963,43	3.111,60	3.422,76	3.765,04	4.141,54
11	2.878,76	3.022,70	3.173,84	3.491,22	3.840,34	4.224,38
12	2.936,34	3.083,15	3.237,31	3.561,04	3.917,15	4.308,86
13	2.995,06	3.144,82	3.302,06	3.632,26	3.995,49	4.395,04
14	3.054,97	3.207,71	3.368,10	3.704,91	4.075,40	4.482,94
15	3.116,07	3.271,87	3.435,46	3.779,01	4.156,91	4.572,60
16	3.178,39	3.337,31	3.504,17	3.854,59	4.240,05	4.664,05
17	3.241,95	3.404,05	3.574,25	3.931,68	4.324,85	4.757,33
18	3.306,79	3.472,13	3.645,74	4.010,31	4.411,34	4.852,48

REAJUSTE SALARIAL - 4,31 % A PARTIR DE JANEIRO - 2020						
Interstício classe	B - C	5%	D - E - F	10%		
Interstício de Referência:	2%					
GUARDA MUNICIPAL - 1º CLASSE						
	A	B	C	D	E	F
1	2.755,19	2.892,95	3.037,59	3.341,35	3.675,49	4.043,04
2	2.810,29	2.950,80	3.098,34	3.408,18	3.749,00	4.123,90
3	2.866,50	3.009,82	3.160,31	3.476,34	3.823,98	4.206,37
4	2.923,83	3.070,02	3.223,52	3.545,87	3.900,46	4.290,50
5	2.982,30	3.131,42	3.287,99	3.616,79	3.978,47	4.376,31
6	3.041,95	3.194,05	3.353,75	3.689,12	4.058,03	4.463,84
7	3.102,79	3.257,93	3.420,82	3.762,90	4.139,20	4.553,11
8	3.164,84	3.323,08	3.489,24	3.838,16	4.221,98	4.644,18
9	3.228,14	3.389,55	3.559,02	3.914,93	4.306,42	4.737,06
10	3.292,70	3.457,34	3.630,20	3.993,22	4.392,55	4.831,80
11	3.358,56	3.526,48	3.702,81	4.073,09	4.480,40	4.928,44
12	3.425,73	3.597,01	3.776,86	4.154,55	4.570,01	5.027,01
13	3.494,24	3.668,95	3.852,40	4.237,64	4.661,41	5.127,55
14	3.564,13	3.742,33	3.929,45	4.322,39	4.754,63	5.230,10
15	3.635,41	3.817,18	4.008,04	4.408,84	4.849,73	5.334,70
16	3.708,12	3.893,52	4.088,20	4.497,02	4.946,72	5.441,39
17	3.782,28	3.971,39	4.169,96	4.586,96	5.045,66	5.550,22
18	3.857,93	4.050,82	4.253,36	4.678,70	5.146,57	5.661,23

Interstício classe	B - C	5%	D - E - F	10%		
Interstício de Referência:	2%					
GUARDA MUNICIPAL - CARGO INSPETOR						
	A	B	C	D	E	F
1	3.148,78	3.306,22	3.471,53	3.818,69	4.200,56	4.620,61
2	3.211,76	3.372,35	3.540,97	3.895,06	4.284,57	4.713,02
3	3.275,99	3.439,79	3.611,78	3.972,96	4.370,26	4.807,28
4	3.341,51	3.508,59	3.684,02	4.052,42	4.457,66	4.903,43
5	3.408,35	3.578,76	3.757,70	4.133,47	4.546,82	5.001,50
6	3.476,51	3.650,34	3.832,85	4.216,14	4.637,75	5.101,53
7	3.546,04	3.723,34	3.909,51	4.300,46	4.730,51	5.203,56
8	3.616,96	3.797,81	3.987,70	4.386,47	4.825,12	5.307,63
9	3.689,30	3.873,77	4.067,46	4.474,20	4.921,62	5.413,78
10	3.763,09	3.951,24	4.148,80	4.563,69	5.020,05	5.522,06
11	3.838,35	4.030,27	4.231,78	4.654,96	5.120,46	5.632,50
12	3.915,12	4.110,87	4.316,42	4.748,06	5.222,86	5.745,15
13	3.993,42	4.193,09	4.402,74	4.843,02	5.327,32	5.860,05
14	4.073,29	4.276,95	4.490,80	4.939,88	5.433,87	5.977,25
15	4.154,75	4.362,49	4.580,62	5.038,68	5.542,55	6.096,80
16	4.237,85	4.449,74	4.672,23	5.139,45	5.653,40	6.218,74
17	4.322,61	4.538,74	4.765,67	5.242,24	5.766,46	6.343,11
18	4.409,06	4.629,51	4.860,99	5.347,08	5.881,79	6.469,97

REAJUSTE SALARIAL - 4,31 % A PARTIR DE JANEIRO - 2020

Interstício classe	B - C	5%	D - E - F	10%		
Interstício de Referência:	2%					
GUARDA MUNICIPAL - CARGO INSPETOR DE ÁREA						
	A	B	C	D	E	F
1	3.345,58	3.512,86	3.688,51	4.057,36	4.463,09	4.909,40
2	3.412,49	3.583,12	3.762,28	4.138,50	4.552,35	5.007,59
3	3.480,74	3.654,78	3.837,52	4.221,27	4.643,40	5.107,74
4	3.550,36	3.727,88	3.914,27	4.305,70	4.736,27	5.209,90
5	3.621,37	3.802,43	3.992,56	4.391,81	4.830,99	5.314,09
6	3.693,79	3.878,48	4.072,41	4.479,65	4.927,61	5.420,37
7	3.767,67	3.956,05	4.153,86	4.569,24	5.026,17	5.528,78
8	3.843,02	4.035,17	4.236,93	4.660,63	5.126,69	5.639,36
9	3.919,88	4.115,88	4.321,67	4.753,84	5.229,22	5.752,15
10	3.998,28	4.198,20	4.408,11	4.848,92	5.333,81	5.867,19
11	4.078,25	4.282,16	4.496,27	4.945,89	5.440,48	5.984,53
12	4.159,81	4.367,80	4.586,19	5.044,81	5.549,29	6.104,22
13	4.243,01	4.455,16	4.677,92	5.145,71	5.660,28	6.226,31
14	4.327,87	4.544,26	4.771,47	5.248,62	5.773,48	6.350,83
15	4.414,43	4.635,15	4.866,90	5.353,59	5.888,95	6.477,85
16	4.502,71	4.727,85	4.964,24	5.460,67	6.006,73	6.607,41
17	4.592,77	4.822,41	5.063,53	5.569,88	6.126,87	6.739,55
18	4.684,62	4.918,86	5.164,80	5.681,28	6.249,41	6.874,35

Interstício classe	B - C	5%	D - E - F	10%		
Interstício de Referência:	2%					
GUARDA MUNICIPAL - CARGO DE SUBDIRETOR						
	A	B	C	D	E	F
1	3.542,38	3.719,50	3.905,48	4.296,02	4.725,63	5.198,19
2	3.613,23	3.793,89	3.983,59	4.381,94	4.820,14	5.302,15
3	3.685,49	3.869,77	4.063,26	4.469,58	4.916,54	5.408,20
4	3.759,20	3.947,16	4.144,52	4.558,97	5.014,87	5.516,36
5	3.834,39	4.026,11	4.227,41	4.650,15	5.115,17	5.626,69
6	3.911,08	4.106,63	4.311,96	4.743,16	5.217,47	5.739,22
7	3.989,30	4.188,76	4.398,20	4.838,02	5.321,82	5.854,00
8	4.069,08	4.272,54	4.486,16	4.934,78	5.428,26	5.971,08
9	4.150,47	4.357,99	4.575,89	5.033,48	5.536,82	6.090,51
10	4.233,47	4.445,15	4.667,41	5.134,15	5.647,56	6.212,32
11	4.318,14	4.534,05	4.760,75	5.236,83	5.760,51	6.336,56
12	4.404,51	4.624,73	4.855,97	5.341,57	5.875,72	6.463,29
13	4.492,60	4.717,23	4.953,09	5.448,40	5.993,24	6.592,56
14	4.582,45	4.811,57	5.052,15	5.557,36	6.113,10	6.724,41
15	4.674,10	4.907,80	5.153,19	5.668,51	6.235,36	6.858,90
16	4.767,58	5.005,96	5.256,26	5.781,88	6.360,07	6.996,08
17	4.862,93	5.106,08	5.361,38	5.897,52	6.487,27	7.136,00
18	4.960,19	5.208,20	5.468,61	6.015,47	6.617,02	7.278,72